

CLSA Webinar Series



The early retiree divests the workforce: A quantitative analysis of early retirement among health professionals using CLSA data

Dr. Sarah Hewko, RD, MHA, PhD
University of Prince Edward Island

12 pm to 1 pm ET | January 29, 2020

Despite shortages of health professionals, we know little about voluntary and involuntary exits from the workforce among Canadian Registered Nurses (RNs) and allied health professionals (AHPs). We used Canadian Longitudinal Study on Aging data to: 1) identify and compare factors reported to influence retirement decision-making among RNs/AHPs; 2) explore the relative importance of factors on early vs. “on-time” retirement among RNs/AHPs; and 3) empirically test conceptual models of early and involuntary retirement among RNs and AHPs. In this webinar, Dr. Hewko will discuss results of the study and implications for RN/AHP workforce policy.

Dr. Sarah Hewko is an assistant professor in the Department of Applied Human Sciences at the University of Prince Edward Island. She is a registered dietitian with more than ten years of clinical experience. Her primary interest is in health human resources and, in her program of research, she seeks to better understand what keeps Canadian allied health professionals (AHPs) in their jobs and the impacts of AHP continuity on patient outcomes.

Webinars will be broadcast using WebEx.
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Canadian Longitudinal Study on Aging
Étude longitudinale canadienne sur le vieillissement

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